

INCLUSIVE EXCELLENCE SUMMIT

# Exploring New Ways to Increase Diversity, Equity and Inclusion at UB

Thursday, May 4, 2023  
Student Union, North Campus  
University at Buffalo



University at Buffalo

Inclusive Excellence

Office of the Provost

# Post-Session Survey



The Inclusive Excellence Summit planning committee kindly asks you to fill out the 4 question survey at the QR code after each breakout session you attend.

Thank you!



# Summit Program

**8:30 – 9:00 a.m.**

*Outside Student Union  
Theatre, 2nd Floor*

**Registration**

**9:00 – 9:15 a.m.**

*Student Union Theatre*

**Welcome**

*A. Scott Weber, Provost and Executive Vice President  
for Academic Affairs*

**9:15 – 10:45 a.m.**

**Keynote**

**Confronting Ourselves: Promoting Diversity,  
Cultural Competence, and Inclusive Excellence**

*Dr. Derek Greenfield*

**11:00 – 12:05 p.m.**

**Session 1**

*145A Student Union*

**Anti-Racism and Cultural Humility Education:  
Adapting Curriculum to Dismantle Structural  
Racism**

*Jennifer Meka  
Amanda Ramia  
Sourav Sengupta  
Henry Taylor*

*145B Student Union*

**Building Pathways of Community Between  
Students and Alumni of Color**

*Ebehitale Imobhio  
Rose Thomas*

*145C Student Union*

**Climate Justice and Higher Education**

*Derek Nichols*

*210 Student Union*

**Social Justice as a Holistic Practice: Before,  
During, and After Their Time at UB**

*Poorva Bhatia Vivian Jimenez  
Mirna Cadet Danielle Johnson  
Sarah Hale Esther Turay  
Semat Hossain Allen C. Williams*

*330 Student Union*

**Neurodiversity Cultural Competency and  
Inclusive Practices**

*Rachel Bonnette  
Susan Mann Dolce  
Kyle O'Neill  
Jeremy Raymore*

**12:05 -12:45p.m.**

*Outside Student Union  
Theatre, 2nd Floor*

*Student Union Lobby*

**Lunch**

**American Diversity and Design Class Exhibit**

The American Diversity and Design course (ARC 211), taught by Associate Professor Beth Tauke focuses on the relationship of design to the changing nature of our society in the U.S. It introduces students to eight issues of diversity: race, ethnicity, gender, class, age, physical characteristics, cognitive characteristics, and religion. The histories of our diverse physical and media environments are analyzed using theories and principles related to inclusive design.

The In Our Shoes project asks students to design a poster that builds awareness of how the design of UB's campuses either serves as supports or barriers. Students acquire a pair of shoes and develop a description of the person who might wear them. They then take a trip around the campus imagining how it might be perceived by the person wearing the shoes. Students consider "design as a social act" and contemplate ways that the poster, as a form of communication design, can operate as a cultural force, either reflecting or shaping values, beliefs, and priorities.

Visit the Student Union Lobby from 12:05-12:45pm to meet the students and talk to them about their posters.

*Zahra Leigh Amos  
Tyler Brown  
Trevor Caubang  
Chelsea Chacha  
Arianna Cinotti  
Andrew Derysh  
Ben Flora  
Sophie Goodwin  
Del Hart  
Hannah Ikawa  
Kyle Kardysauskas  
Simarjit Kaur*

*Thomas Kish  
Ha Hui Lei  
Trex Lin  
Rina Nisrin  
Dominic Pennacchio  
Grace Perritt  
Emily Petrinec  
Eliason Raines  
Harry Tian  
Lola Villamonte-Stein  
Connor Waasdorp  
Tre Wade*

**12:50 - 1:55 p.m.**

**Session 2**

145A Student Union

**Creating LGBTQ+ Inclusivity in Medical Education**

*Grant Parrelli  
Nat Voos*

145B Student Union

**Embracing Language Differences and Reducing Bias and Oppression in Writing**

*Odette Reid  
Rhonda Reid*

145C Student Union

**Onboarding Faculty Through Justice, Equity, Diversity and Inclusion (JEDI) and Design**

*Rajan Batta  
Kristen Moore  
Matilde Sanchez-Pena*

210 Student Union

**Creating an Inclusive Higher Education Environment for Minority Graduate Students: Panel**

*Franchesca Arcy  
Hendrick Francois  
Sarah Quiñones  
Brandon Salazar  
Antara Satchidanand*

330 Student Union

**Inhabiting Spaces: Empowering Dialogue and Community through Creative Collaboration**

*Tiffany Du Mouchelle  
Lili Stern*

**2:00 - 3:05 p.m.**

**Session 3**

145A Student Union

**Peeing and Pooping in Peace**

*Elizabeth Bartelt  
Edward Steinfeld  
Beth Tauke  
Adam Thibodeaux*

145B Student Union

**Strength-Based Approach to Inclusive Education for International Students**

*Haejin Kim  
Rhonda Reid  
Yueqiu Zhang*

145C Student Union

**Valuing Identity: Chosen Name and Gender Pronouns in HUB**

*Joseph Rizzo  
Samantha Smith*

210 Student Union

**Neurodiversity Student Panel**

*Rudraaksh Karthick Bhuvanewari Susan Mann Dolce  
Nakharin Homniyom Jeremy Raymore  
Megan Hunter Aniya Wiggins*

330 Student Union

**Multicultural Competence and Strategies to Support a More Inclusive Campus Community**

*Jeremy Jungbluth  
Meg Syrell*

**3:10 – 4:15 p.m.**

**Session 4**

145A Student Union

**Assessment in the Service of Equity**

*Cathleen Morreale  
Mary Odden  
Athena Tsembelis*

145B Student Union

**Stronger Together: UB Athletics DEI Gameplan**

*D'Ann Keller  
Erik Silis  
Sarah Tranelli*

145C Student Union

**Utilizing Faculty Collaboration and Intersectionality in Co-Teaching Social Justice Advocacy**

*Najla Hrustanovic  
Rasha Mohamed*

210 Student Union

**Your Name Matters! A Simplified Approach to Pronouncing People's Names**

*Virginia Stever*

330 Student Union

**The Privilege and Perils of Free Speech: Academic Freedom, Banning Curriculum, Hate Speech, and Student Belonging**

*Lucinda Finley  
Bernadette Gargano*

**4:20 – 4:30 p.m.**

*Student Union Theatre*

**Closing Remarks**

*Dr. Derek Greenfield*

# Notes



University at Buffalo

**Inclusive Excellence**

Office of the Provost

## **Inclusive Excellence Summit Planning Committee**

**Poorva Bhatia  
Ramelli L. Choates  
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David Mines  
Derek J. Nichols  
Sharon Sanford  
Jodi Valenti-Protas  
Allen C. Williams**

**The Inclusive Excellence Summit is sponsored by:  
The Office of Inclusive Excellence  
LGBTQ Faculty Staff Association  
Minority Faculty and Staff Association (MFSA)  
Professional Staff Senate Inclusion and Diversity Committee**



Cover Image: Global Innovation Challenge takes on the topic of communicating science in a complex world in January 2020 in Hayes Hall. The annual competition and course is co-organized by Community for Global Health Equity, faculty fellows Drs. Katarzyna Kordas and Jennifer Surtees, Blackstone Launchpad, and UB Sustainability.

Photographer: Douglas Levere